



Published Document Name:	Power Up North London Equal Opportunities Policy
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Document owner	Tanuja Pandit
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Lead contact	Tanuja Pandit

Power Up North London treats equality very seriously throughout all of our work. The climate crisis affects everyone on the planet and will be most harmful to the most vulnerable and excluded. Equally, everyone needs to have the opportunity to deliver the requisite changes needed to benefit the environment.

We are committed to promoting diversity, equality of opportunity and community cohesion by providing inclusive services and engaging with people from a variety of backgrounds. We value and actively promote equality, tackle discrimination and treat people fairly. This core belief informs all our work.

We take positive steps to ensure equal opportunities in our volunteering and any future employment opportunities, and the delivery of and access to our services.

Volunteers and Employment

Power Up North London welcomes volunteers from across the community, regardless of gender, national or ethnic origin, creed, religion/belief, marital status, disability, age or sexual orientation. As we grow and develop paid employment opportunities, so we will follow due process, opening all posts to fair competition. We will ensure that we have proper employment policies and procedures in place at all times covering advertising, recruitment, induction, training and promotion of staff.

Board

The Board aims to reflect the community we serve, enriching the organisation and providing links to all parts of our community.

Programming

The Society's work is designed to benefit the whole community, drawing on the skills and resources that different groups can bring to address the climate crisis in a way that is equitable and fair.

Monitoring

The Society will monitor its work in order to evaluate the extent to which its equal opportunities policy is effective and to help in the development of new strategies.

Approved by the Board: June 2019